



2015 GRI CONTENT INDEX
APPLICATION LEVEL C

GRI INDICATOR	DESCRIPTION	LOCATION
STRATEGY AND ANALYSIS		
1.1	Statement from the most senior decision-maker of the organization.	Message
ORGANIZATIONAL PROFILE		
2.1	Name of the organization.	Message
2.2	Primary brands, products, and/or services.	Message
2.3	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures.	10K
2.4	Location of organization's headquarters.	Environmental
2.5	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report.	Message
2.6	Nature of ownership and legal form.	10K
2.7	Markets served (including geographic breakdown, sectors served, and types of customers/beneficiaries).	Message
2.8	Scale of the reporting organization.	Message
2.9	Significant changes during the reporting period regarding size, structure, or ownership.	Economic
2.10	Awards received in the reporting period.	Environmental, Social, Economic



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GRI INDICATOR	DESCRIPTION	LOCATION
REPORT PARAMETERS		
3.1	Reporting period (e.g., fiscal/calendar year) for information provided.	Message
3.2	Date of most recent previous report (if any).	Environmental
3.3	Reporting cycle (annual, biennial, etc.)	Message
3.4	Contact point for questions regarding the report or its contents.	Governance
3.5	Process for defining report content.	Message
3.6	Boundary of the report (e.g., countries, divisions, subsidiaries, leased facilities, joint ventures, suppliers). See GRI Boundary Protocol for further guidance.	10K
3.7	State any specific limitations on the scope or boundary of the report (see completeness principle for explanation of scope).	Message
3.8	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organizations.	10K
3.10	Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement (e.g., mergers/acquisitions, change of base years/periods, nature of business, measurement methods).	Not applicable to our report
3.11	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report.	Economic
3.12	Table identifying the location of the Standard Disclosures in the report.	Governance



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GRI INDICATOR	DESCRIPTION	LOCATION
GOVERNANCE, COMMITMENTS, AND ENGAGEMENT		
4.1	Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight.	Governance, <i>Also see Directors and Corporate Governance Committee Charter</i>
4.2	Indicate whether the Chair of the highest governance body is also an executive officer.	Message
4.3	For organizations that have a unitary board structure, state the number of members of the highest governance body that are independent and/or non-executive members.	Governance, <i>Also see Directors and Corporate Governance Committee Charter</i>
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body.	Proxy Statement
4.14	List of stakeholder groups engaged by the organization.	Governance
4.15	Basis for identification and selection of stakeholders with whom to engage.	Message
PERFORMANCE INDICATOR	DESCRIPTION	LOCATION
ECONOMIC		
EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments.	10K
EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change.	10K
EC6	Policy, practices, and proportion of spending on locally-based suppliers at significant locations of operation.	Economic
EC9	Understanding and describing significant indirect economic impacts, including the extent of impacts.	10K



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PERFORMANCE INDICATOR	DESCRIPTION	LOCATION
ENVIRONMENTAL		
EN2	Percentage of materials used that are recycled input materials.	Environmental
EN5	Energy saved due to conservation and efficiency improvements.	Environmental
EN6	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives.	Environmental, Social
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved.	Environmental
PERFORMANCE INDICATOR	DESCRIPTION	LOCATION
SOCIAL: LABOR PRACTICES AND DECENT WORK		
LA6	Percentage of total workforce represented in formal joint management-worker health and safety committees that help monitor and advise on occupational health and safety programs.	Social
LA8	Education, training, counseling, prevention, and risk-control programs in place to assist workforce members, their families, or community members regarding serious diseases.	Social
PERFORMANCE INDICATOR	DESCRIPTION	LOCATION
SOCIAL: SOCIETY		
SO1	Nature, scope, and effectiveness of any programs and practices that assess and manage the impacts of operations on communities, including entering, operating, and exiting.	Social
PERFORMANCE INDICATOR	DESCRIPTION	LOCATION
SOCIAL: PRODUCT RESPONSIBILITY		
PR5	Practices related to customer satisfaction, including results of surveys measuring customer satisfaction.	Economic